

# Sahjeevan Shikshan Prasarak Mandal

## College of Education, Tehu

Tal-Parola Dist-Jalgaon

## CIRCULAR

#### STAFF WELFARE MEASURE

Sahjeevan Shikshan Prasarak Mandal College of Education, Tehu adopts the following welfare measures for the Teaching and Non-Teaching Staff Members —

**Medical Leaves** 

: Medical leaves are provided to the teaching Staff which has to be earned

in advance. These leaves are carried forward if not availed

**Maternity Leave** 

: Maternity leave can be given to lady Staff Members for six months with

an agreement of resuming the work as per her convenience after

this period.

Advance

: advance was provided to staff members as per their need.

**Promotions** 

: Promotions or salary hike are given to the qualifications services and

outcome of the performance appraisal.

Research Participation: Publications Incentives cast of the registration and participation in the

National or International conference seminars are given to the faculty

member, seed Money is also provided to the research scholars.

Career Growth

: faculty members are sponsored for attending short term courses

workshops, and faculty for the teaching & non-teaching staff as per

the Intuition guidelines.

### Miscellaneous

Uniform will be provided to staff if needed

Sahjeevan Shikshan Prasarak Mandal College of Education, Tehu adopts all necessary measures to provides hygienic environment to the teaching and non-teaching staff as given below.

Hygienic Washrooms

Transport Facility: - is also provided to the teaching staff if needed.



S.S.P.M's College of Education, Jehu-Parola, Dist. Jalqaon (M.S.)